



Tactical Safety Solutions LLC

Terms and Conditions of Agreement

Please read this document carefully BEFORE enrolling and participating in any courses, classes, or services ("Services") operated by Tactical Safety Solutions LLC ("TSS" or "Company"). By enrolling in, attending, or participating in Services hosted by this Company, you ("the Participant") agree to be bound by these terms and conditions, which constitute a legally binding agreement between you and Tactical Safety Solutions LLC.

Participants hereby certify, represent, and warrant that they are at least eighteen (18) years of age and are fully competent and authorized to enter into this agreement, participation waiver, or consent form on their own behalf. Services hosted by the Company may include, but are not limited to, topics involving personal protection, safety and medical skills, and/or strategies. The curriculum may include (but is not limited to) mandatory components of physical participation, light movement or exercise, and practical skills development.

1) Liability Release and Hold Harmless

- a) Assumption of Risk: The Participant acknowledges that participating in TSS Services may involve certain risks, including but not limited to: technical failures, personal injury, or property damage. The Participant voluntarily assumes all risks associated with participation.
- b) Waiver of Liability: To the maximum extent permitted by law, the Participant releases, waives, and forever discharges the Company, its owners, instructors, employees, and agents from any and all liability, claims, demands, or causes of action arising out of negligence, property damage, personal injury, or financial loss sustained during or as a result of the course.
- c) Indemnification: The Participant agrees to indemnify, defend, and hold harmless the Company, its owners, instructors, employees, and agents from any claims, losses, damages, or expenses (including attorney's fees) arising out of the Participant's actions, misconduct, or violation of these Terms.

2) Payment and Refund Policies

- a) Tuition Fees: Full payment is required at the time of registration to secure a Service.
- b) Cancellation and Refunds: Eligible refunds will be processed within the original platform and method of payment, in accordance with the following:
 - i) **14 days or more before the course start date:** *Full refund.*
 - ii) **Within 14 days before the course start date:** *75% refund. (Participants will be charged a non-refundable 25% administrative fee of the original purchase cost and refunded the remaining balance.)*

Last Name:

First Name:

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3) **Mandatory Participation and Course Credit**

- a) Attendance Requirement: 100% active participation and attendance are mandatory to be eligible to receive course credit and/or a certificate of completion.
- b) Active Engagement: Credit is contingent upon the Participant actively engaging in class discussions, completing assigned work, and participating in required group or individual activities as outlined in the course curriculum.
- c) Forfeiture of credit/certification: Failure to meet the minimum participation and attendance threshold will result in a forfeiture of course credit or certification. No refunds or tuition credits will be issued if a Participant fails the course due to a lack of participation.

4) **Code of Conduct and Termination**

- a) Expected Behavior: Participants are expected to maintain a professional, respectful, and collaborative environment. Harassment, discrimination, academic dishonesty or disruptive behavior will not be tolerated.
- b) Dismissal Policy: Participants agree to obey all rules and instructions at all times. The Company reserves the right to remove a Participant from the course at any time for violating the code of conduct. In the event of dismissal, no refund will be provided.

5) **Intellectual Property and Proprietary Rights**

- a) Ownership of Materials: All Company course content, which may include but is not limited to: documents, images, videos, workbooks, presentations, and software, remains the exclusive intellectual property of the Company. Any third-party material is used under license or with express authorization from its third-party owners and partner agencies and remains the exclusive intellectual property of those owners/agencies.
- b) The Participant may not copy, share, resell, record, or distribute any course materials (including Services) without express written consent from the Company and, where applicable, the respective third-party owner.

6) **Media Release and Recording Consent**

- a) Consent to Capture: The Participant hereby grants the Company, its representatives, and employees the absolute and irrevocable right to take photographs, video recordings, and audio recordings of the Participant during live classes, presentations, webinars, or related course events.
- b) Permitted Use: The Participant agrees that the Company may use, edit, reproduce, publish, and distribute these photographs, videos, and recordings (including the Participant's voice, name, and likeness) for any lawful purpose. This includes, but is not limited to, marketing materials, social media, promotional campaigns, websites, and future educational products or course content.
- c) Waiver of Compensation: The Participant waives any right to inspect or approve the finished products or marketing copy, and explicitly waives any right to royalties, financial compensation, or other remuneration arising from the use of these media materials.

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7) Non-Discrimination Policy

- a) Commitment to Inclusivity: The Company is committed to providing an inclusive, safe, and welcoming learning environment. The Company does not discriminate on the basis of race, color, religion, creed, sex, gender identity or expression, sexual orientation, national origin, ancestry, age, physical or mental disability, military or veteran status, or any other protected status under applicable federal, state, or local laws.
- b) Equal Access: This policy applies to all aspects of the educational experience, including course admissions, program participation, Participant support services, evaluation, and grading.
- c) Participant Responsibility: All Participants are expected to adhere to this non-discrimination policy in their interactions with fellow Participants, instructors, staff, and partners.

Acknowledgment and Signature			
By signing below, I _____ <i>[print name]</i> , the Participant, acknowledges that I have read, understood, and voluntarily accepted all the Terms and Conditions of Agreement outlined above. I understand that this agreement limits my legal rights, including my right to take actions against the Company, the owner, and its agents.			
_____		_____	
Participant Signature		Date	
FIRST NAME:		DOB:	
LAST NAME:		PHONE:	
HOME ADDRESS:			
EMAIL:			